

October 19, 2006
1:30 p.m.
City Hall Commission Room

The Commissioners of the City of Horton met for a special meeting on Thursday, October 19, 2006 at 1:30 p.m. in the Commission Room at City Hall to hold an executive session to discuss non-elected personnel and to hold a meeting with all employees of the City of Horton.

Mayor White called the meeting to order.

Present: Mayor White and Commissioners Krug, Davies and K. Stirton.

Absent: Commissioner B. Stirton.

Motion by Commissioner Davies to approve the agenda as presented. Seconded by Commissioner Krug. All aye.

Motion by Commissioner Davies to go into executive session for 20 minutes to discuss non-elected personnel to include the Commission, City Administrator and City Attorney. Seconded by Commissioner K. Stirton. All aye. At 1:40 p.m. Rex West and John Isaacs were invited to attend the executive session. Upon reconvening a motion was made by Commissioner Davies to go back into executive session for 10 minutes to discuss non-elected personnel to include the Commission, City Administrator, City Attorney, Rex West and John Isaacs. Seconded by Commissioner Krug. All aye. No action was taken in executive session.

Motion by Commissioner K. Stirton to go into executive session for 5 minutes to discuss non-elected personnel to include the Commission and City Attorney. Seconded by Commissioner Davies. All aye. No action was taken in executive session.

Mayor White opened the portion of the meeting with all employees stating the purpose was to discuss relationships and how things work as a City. This meeting was to be an open discussion with the administrator and staff about the expectations on both sides. The Commission would like to see the Administrator change his way of approaching the staff.

Each Commissioner expressed their appreciation of the work done by both the Administrator and the employees. There must be respect shown by both sides. There is a chain of command that is to be followed. If employees have any issues they need to go to the Administrator first.

Employees were given the opportunity to talk about any problems they are having and each of those issues were addressed by the Commission.

The Mayor and Commissioners asked if everyone was willing to forget the past and begin a new relationship with Administration immediately. There were no objections.

The meeting adjourned at 3:30 p.m.

Candy Schmitt, City Clerk

Dale A. White, Mayor